

**NOGALES UNIFIED SCHOOL DISTRICT NO.1  
NURSE SALARY SCHEDULE  
2024-2025 (Revised effective 7.1.2024)**

STEP	RN	BSN	MSN	OVERRIDE	CSF Base
1	\$34,989.24	\$35,218.48	\$38,117.14	\$2,000.00	\$7,700.00
2	\$35,986.53	\$36,223.26	\$39,208.70	\$2,000.00	\$7,700.00
3	\$36,223.26	\$36,461.07	\$39,474.35	\$2,000.00	\$7,700.00
4	\$36,461.07	\$36,781.36	\$39,843.92	\$2,000.00	\$7,700.00
5	\$36,781.36	\$37,779.72	\$40,850.85	\$2,000.00	\$7,700.00
6	\$37,779.72	\$38,778.07	\$41,857.77	\$2,000.00	\$7,700.00
7	\$38,778.07	\$39,777.50	\$42,864.70	\$2,000.00	\$7,700.00
8	\$39,777.50	\$40,776.93	\$43,870.56	\$2,000.00	\$7,700.00
9	\$40,776.93	\$41,775.29	\$44,877.49	\$2,000.00	\$7,700.00
10	\$41,775.29	\$42,774.72	\$45,883.34	\$2,000.00	\$7,700.00
11	\$42,774.72	\$43,774.15	\$46,890.27	\$2,000.00	\$7,700.00
12	\$43,774.15	\$44,772.51	\$47,897.20	\$2,000.00	\$7,700.00
13	\$44,772.51	\$45,771.94	\$48,904.13	\$2,000.00	\$7,700.00
14	\$45,771.94	\$46,770.30	\$49,911.06	\$2,000.00	\$7,700.00
15	\$46,770.30	\$47,769.73	\$50,916.91	\$2,000.00	\$7,700.00
16	\$47,769.73	\$48,769.16	\$51,923.84	\$2,000.00	\$7,700.00
17	\$48,769.16	\$49,767.52	\$52,930.77	\$2,000.00	\$7,700.00
18	\$49,767.52	\$50,766.94	\$53,937.70	\$2,000.00	\$7,700.00
19	\$50,766.94	\$51,766.37	\$54,943.55	\$2,000.00	\$7,700.00
20	\$51,766.37	\$52,764.73	\$55,950.48	\$2,000.00	\$7,700.00
21	\$52,764.73	\$53,765.23	\$56,956.34	\$2,000.00	\$7,700.00
22	\$53,765.23	\$54,764.66	\$57,964.34	\$2,000.00	\$7,700.00
23	\$54,764.66	\$55,763.02	\$58,971.27	\$2,000.00	\$7,700.00
24	\$55,763.02	\$56,761.38	\$59,977.12	\$2,000.00	\$7,700.00
25	\$56,761.38	\$57,761.88	\$60,984.05	\$2,000.00	\$7,700.00
26	\$57,761.88	\$58,760.24	\$61,989.91	\$2,000.00	\$7,700.00
27	\$58,760.24	\$59,758.60	\$62,997.91	\$2,000.00	\$7,700.00
28	\$59,758.60	\$60,759.10	\$64,003.76	\$2,000.00	\$7,700.00

Employee retired from ASRS will be compensated at 74% of the salary placement rate.  
 Override funding will be pro-rated based on employee contract days. Salary for certificated employee will be determined from this schedule per policy GCBA-Professional Staff Salary Schedules. All amounts indicated above will be prorated based on contract days.  
 NOTE: Salary Schedule used only for initial placement.